



INTEGRATED POLICY

EPCM, a global leader specializing in permanent cathode services, comprehensive maintenance, spare parts supplies, and technological advancements for mining and industrial sectors, upholds a core commitment to Safety, Health, Quality, and the Environment (SHQE). We aspire to integrate these values into every facet of our operations and foster sustainable practices that benefit our stakeholders and the environment.

Our Commitments:

1. **Integrated Management System:** We maintain a robust Integrated Management System encompassing Safety, Health, Quality, and Environmental standards to ensure operational excellence and compliance with legal and other applicable requirements.
2. **Environmental Stewardship:** We are dedicated to preventing environmental contamination and incidents that endanger the health and safety of our workforce. Our operations prioritize maintaining safe and healthy working conditions.
3. **Risk Mitigation:** We strive to identify and eliminate hazards, continuously reducing risks to health and safety in the workplace.
4. **Client Satisfaction:** Meeting and exceeding client expectations is paramount. We deliver high-quality services that forge enduring relationships based on trust and mutual benefit.
5. **Compliance:** We adhere strictly to all relevant legislation and organizational standards related to Quality, Safety, Health, and the Environment.
6. **Continuous Improvement:** We are committed to enhancing the effectiveness of our Integrated Management Systems through ongoing evaluation, innovation, and improvement initiatives.

Employee Engagement: Our commitments extend to fostering a culture of active participation and consultation among all employees. Each team member is empowered to assume a leadership role in their responsibilities, driving performance excellence in SHQE areas.

Market Expansion and Resource Optimization: By fulfilling these commitments, we aim not only to expand our market presence but also to optimize our operational resources effectively.

Conclusion: EPCM pledges to uphold these commitments steadfastly, integrating SHQE principles into our daily operations and striving for continuous improvement to achieve our goals sustainably.